NATURAL NEWS

The Field Museum
Exploring
The Earth And Its
People

November 22, 1996

CENTER FOR CULTURAL UNDERSTANDING AND CHANGE

SEASE DELIVERS KEYNOTE IN CYPRUS

Head Conservator **Cap Sease** (Anthropology) recently returned from Cyprus where she was an invited participant at the triennial meeting of the International Committee on the Conservation of Mosaics. She delivered the keynote paper on planning for the *in situ* treatment of mosaics on an excavation. Sponsored by the Getty Conservation Institute, the conference drew 125 participants from Europe, the Mediterranean basin, and the Middle East.

KUSIMBA RECEIVES NATIONAL GEOGRAPHIC SOCIETY RESEARCH GRANT

Assistant Curator **Chap Kusimba** (Anthropology) has received a grant from the National Geographic Society to undertake archaeological survey and excavation of urban sites in the hinterland of the Kenya Coast. Chap's research will test the hypothesis that urbanization and the development of sociopolitical complexity on the East African Coast resulted from direct elite control of coastal artisans and craft production centers and indirectly through exchange networks which the coastal elite forged with their interior counterparts. A significant portion of this project is also being supported by the National Science Foundation. – Continued on back page

HOLIDAY TEA - A FAMILY CELEBRATION

The Women's Board cordially invites you and your family to the Holiday Tea on Wednesday, December 4, from 4:00 p.m. to 6:00 p.m. (The Museum will close at 3:00 p.m.) Invitations are available in the Women's Board office and also in the November/December issue of ***In the Field.*** We encourage Museum staff to purchase tickets early as this event is always a sellout. Ticket prices at the Museum rate are as follows: Adults - $12 each; Children (age 13 and under)- $7 each.

FACILITY PLANNING & OPERATIONS

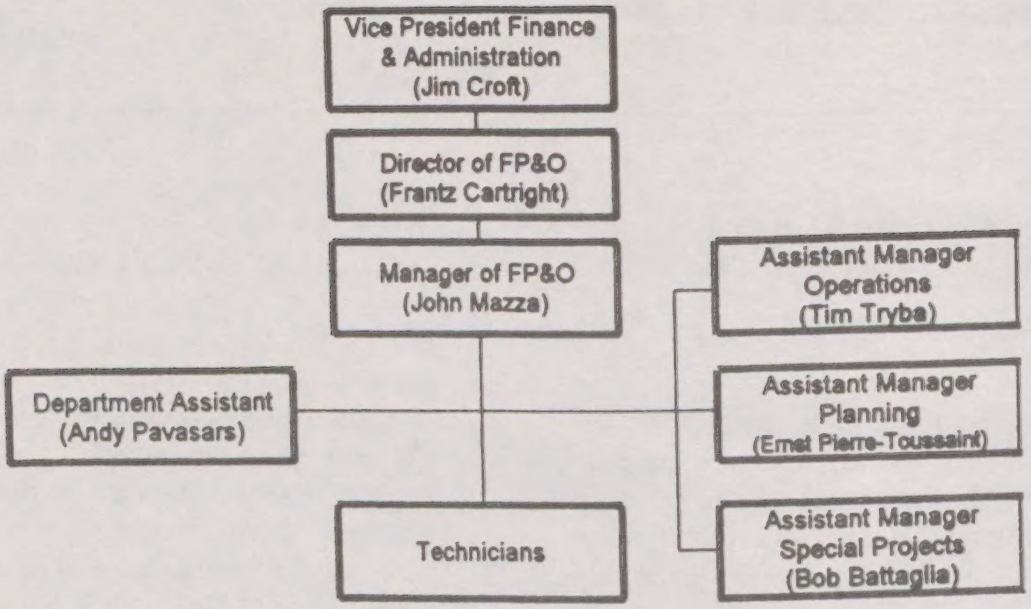
Departmental Reorganization

The Maintenance and Engineering divisions will be merged into one Facilities Planning & Operations structure. (See the organizational chart on the next page.) This should produce better scheduling, budgeting, quantification and greater cost effectiveness.

The Chief Engineer, **Bob Battaglia,** will become Assistant Manager for Special Projects. The Assistant Chief Engineer, **Tim Tryba,** will become Assistant Manager for Operations. The Maintenance Manager, **Ernst Pierre-Toussaint,** will become Assistant Manager for Planning.

The Manager of FP&O, **John Mazza,** will organize all work into projects and monitor their progress.

FP&O continued from first page


Vice President Finance & Administration (Jim Croft)
Director of FP&O (Frantz Cartright)
Manager of FP&O (John Mazza)
Department Assistant (Andy Pavasars)
Technicians
Assistant Manager Operations (Tim Tryba)
Assistant Manager Planning (Ernst Pierre-Toussaint)
Assistant Manager Special Projects (Bob Battaglia)

Congratulations!

I am happy to announce that **Mark Alvey,** Administrative Assistant in the Department of Geology has accepted the position of Volunteer Coordinator. Mark brings to this position a clear understanding of the Museum, knowledge about the kinds of assistance needed throughout the building, and understands the contributions that volunteers make to public education programs, collection areas, amd business functions of the Museum.

In the next weeks, Mark will make the transition from Geology to Education and will be available in the Volunteer Office in the Department of Education at x360 beginning Monday, December 9. -- **Phil Hanson**

WEEKEND PARKING

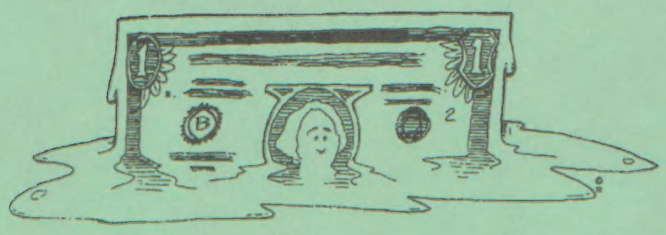
*Attention all **weekend** staff and volunteers:* Effective November 23, 1996, the Field Museum will offer valet parking service to Campus ***visitors*** from 9:00 a.m. to 5:00 p.m. in the west and north lots.

Therefore, we are requesting that staff park in the east lot on Saturday and Sunday through January 5, except on days when Bears games are scheduled. There will be ***no fee*** for parking in the east lot. Handicapped parking will still be in the west lot.

Questions? Call **Diane White (x345)**. Thank you for your cooperation. The schedule will be as follows:

Staff Parking

Saturday, November 23	east lot
Sunday, November 24	north and west lots
Saturday, November 30	east lot
Sunday, December 1	east lot
Saturday, December 7	east lot
Sunday, December 8	north and west lots
Saturday, December 14	north and west lots
Sunday, December 15	east lot
Saturday, December 21	east lot
Sunday, December 22	east lot
Saturday, December 28	east lot
Sunday, December 29	east lot
Saturday, January 4	east lot
Sunday, January 5	east lot



DEADLINE FOR 1996 EXPENDITURES

In order to ensure that 1996 purchase order expenses hit our 1996 budget, please have all purchase orders in Tom Geary's office no later that Friday, November 30. Purchase orders with November dates on them will be charged to your 1996 budget, (assuming of course that your budget is not overspent). Purchase orders received in December and after will hit the year in which title to the goods or service is received. If you have any questions, please call Tom Geary (x278) or Lucy Bukowski (x366).

CENTER FOR EVOLUTIONARY AND ENVIRONMENTAL BIOLOGY

ECP ECOLOGISTS INVITED TO CONSERVATION SYMPOSIUM IN LONDON

Conservation Ecologists **Doug Stotz** and **Robin Foster** (Environmental and Conservation Programs, "ECP") presented invited papers at the Zoological Society of London's symposium "Conservation in a changing world: Integrating processes into priorities for action." The conference, held in late September in London, brought together conservationists, ecologists, geneticists and economists from around the world to discuss how to ensure careful and effective consideration of natural biological processes in the development of conservation plans and policies. Doug Stotz presented his analyses of the patterns and distributions of bird communities along the mountains of the American tropics, and discussed the important implications of his findings for conservation. Robin Foster discussed the approaches that allow rapid inventorying and analyses of plants and habitats, where the flora is not known and the vegetation is not mapped. Both papers will be published in a forthcoming volume of Symposia of the Zoological Society of London.

KOLSHORN LECTURE AT UNIVERSITY OF MINNESOTA'S BELL MUSEUM PRESENTED BY STOTZ AND MOSKOVITS

The annual Kolshorn lecture, a popular conservation lecture series sponsored by the Bell Museum and the Department of Fisheries and Wildlife of the University of Minnesota, was presented by Conservation Ecologist **Doug Stotz** and Director **Debby Moskovits** (Environmental and Conservation Programs, "ECP") this past October. An audience of about 300 general public, graduate students and faculty members attended the talk, "Racing against time: setting priorities for conservation." Doug and Debby discussed some of the key issues involved in setting local and regional priorities for conservation action, and demonstrated how museum scientific and collection resources can help speed up the analyses for priority setting, and can be critical in training local biologists. The following day, Doug presented a departmental seminar for the Department of Fisheries and Wildlife, delving further into how the distribution of birds along elevational gradients influences the setting of conservation priorities in humid montane forests in the Neotropics.

NOON BALLOON

The Noon Balloon presentation for Tuesday November 19, 1996 was delivered by **Fernando Romero,** Advanced Training Program in the Conservation of Biological Diversity, Field Museum, and Professor of Ecology, Natural Resource Shool, Polytechnic University of Chimborazo, Chimborazo, Ecuador. Fernando described the major ecosystems of Ecuador and the factors responsible for the loss of natural habitat. He focused on conservation programs at the Pastaza Experimental Field Station to develop sustainable managed ecosystems that integrate cultivars, animal husbandry and naturally occurring communities.

PUBLIC SERVICES OCTOBER EMPLOYEE OF THE MONTH

GEORGE ROBINSON

OCTOBER NOMINEES: **Gerald Kernizan & George Robinson,** Housekeeping; **Eric Jernigan,** Security; & **Wayne Gerdes, Gloria Lukas & Addie Scott**, Visitor Services.

Public Services congratulates the nominees and Employee or the month for their exceptional teamwork and outstanding customer service!

TO SAVE TIME --
PULL UP TO THE WHITE LINE!

Southbound motorists have been experiencing long delays while waiting to turn left from Columbus to McFetridge Drive. Please be aware that you must pull up to the white line in order to activate the green left-turn arrow on the traffic light. If you are too far back, sensors in the road will not recognize that you are in the left turn lane and you will be stuck waiting to turn for a long time.

PARKING PASSES on sale next week!

Miss your voice mail a few weeks ago? **VOICE MAIL IS CLOSE TO CAPACITY.** Erase - dial 76 after listening. Ask a colleague to take your messages while you are on holiday. Thanks.

Holiday Bazaar!

Friday, December 6, 1996 (Payday)
10:30 a.m. - 2:00 p.m. in Dining Room E

Santa tree toppers - gingerbread houses & ornaments - shell crafts - chocolate chip cookies - candy pops - stained-glass cooky ornaments and much more. . .

The 7th annual
FIELD MUSEUM STAFF/VOLUNTEERS COOKBOOK

NEEDS YOUR RECIPES by NOV. 29!

Please send them to **Elaine Zeiger** (x338), Geology, or **Kevin Swagel** (x428), Fishes, either hard copy or by email.

GREAT, SIMPLE HOLIDAY GIFT

The Publications Department is taking orders for Field Museum Calendars (1997), which are available for $1. Call **Robert Vosper** (x465) or drop by the Publications Office (ground floor next to the President's Office). Departments should place orders by November 29. Individuals will be served on a first-come, first serve basis beginning December 1.

NATURAL NEWS DEADLINE

Material must be submitted by Tuesday at noon. Any material submitted thereafter will be held until the following week.